

SUSTAINABILITY REPORT

Kerjaya Prospek Property Berhad (“**KPPROP**” or the “**Company**”) and its subsidiaries (collectively referred to as the “**KPPROP Group**” or the “**Group**”) are pleased to present this annual Sustainability Report (“**Report**”) for the financial year ended 31 March 2026 (“**FY2026**”). This Report outlines the Group’s sustainability strategies, initiatives and performance, and provides disclosure of the Group’s economic, environmental, social and governance (“**EESG**”) matters.

The Report sets out the sustainability initiatives undertaken across the Group’s business operations to manage and mitigate key sustainability risks and to capitalise on identified opportunities. The performance, outcomes and progress of these initiatives are reported to and reviewed by the Group’s Board of Directors (“**Board**”).

In advancing the Group’s long-term strategic objectives, sustainability considerations continue to be integrated into the Group’s corporate strategy, business planning, and operational decision-making processes. The Board and Management recognise that sound sustainability practices, coupled with constructive engagement with stakeholders, are integral to enhancing long-term value creation, strengthening organisational resilience and supporting the Group’s sustainable growth trajectory.

REPORTING SCOPE AND PERIOD

This Report has been prepared in accordance with the Main Market Listing Requirements (“**MMLR**”) of Bursa Malaysia Securities Berhad (“**Bursa**”).

The scope of this Report encompasses the Group’s three core business segments, namely Property Development, Hospitality, and Retail & Leasing, and covers the reporting period from 1 April 2025 to 31 March 2026 (“**FY2026**”), unless otherwise stated. All data and information disclosed in this Report are presented on a Group-wide basis unless specified otherwise.

ASSURANCE

This Report has not been subjected to specific internal reviews by the internal auditors or external assurance by independent providers. Nevertheless, Management of KPPROP has exercised due care and diligence in ensuring the data and information disclosed herein are accurate, reliable and fairly presented, based on the available data and information. The Group remains committed to continuously strengthening its data collection and reporting processes.

SUSTAINABILITY IN KPPROP GROUP

The Group’s business strategies and objectives are anchored in its Vision, Mission, and Core Values, which articulate KPPROP’s aspired position within the industry and underscore its commitment to delivering sustainable value to a diverse range of stakeholders.



SUSTAINABILITY REPORT (CONT'D)

Further reinforcing the Group's Vision, Mission, and Core Values is its established set of sustainability policies, which articulate the KPPROP Group's key sustainability priorities and provide a structured framework to guide the effective implementation and governance of its sustainability initiatives.



As a responsible corporate citizen, KPPROP is committed to adopting sustainable and responsible business practices that support long-term value creation, while upholding environmental stewardship and social responsibility. In pursuing sustainable growth, the Group remains mindful of its legal and regulatory obligations, as well as its broader responsibilities to stakeholders. We strive to create enduring and sustainable value to our diverse stakeholders through prudent governance, ethical conduct and responsible operations.

KPPROP Group is pleased to report that during FY2026, no fines and settlements were incurred in relation to Environmental, Social and Governance ("ESG") issues, reflecting our continued commitment to regulatory compliance and responsible business conduct.

FY2026 HIGHLIGHTS

Business Highlights

In FY2026, the Group's Property Development segment remained focused on advancing its key residential developments, including VOX Residence, Viera 15 and Senna Heights. Sustainability considerations were integrated into project planning and design, alongside a continued focus on quality craftsmanship and responsible development practices.

The Hospitality segment continued to strengthen its marketing positioning by offering integrated lifestyle experiences that combine quality accommodation, curated dining concepts, convenient access to retail amenities and versatile event venues across its properties, including Courtyard by Marriott Kuala Lumpur South, Swiss-Garden Hotel Melaka and The Shore Hotel & Residences.

Meanwhile, the Retail & Leasing segment recorded improved occupancy levels across its key assets, including Bloomsvale Office Tower and Bloomsvale Shopping Gallery, supported by proactive tenant engagement strategies and ongoing asset enhancement initiatives. Bloomsvale Shopping Gallery also recorded higher footfall, driven by an enhanced tenant mix and increased visitor activity at the mall.

SUSTAINABILITY REPORT (CONT'D)

Sustainability Performance Highlights

A summary of the Group's key sustainability performance highlights for FY2026 is presented below. These indicators reflect the Group's ongoing efforts to integrate sustainability into its business operations and decision-making processes.

No fines and settlements were incurred in relation to ESG issues

Zero substantiated complaints concerning human rights violations

Zero incidents of non-compliance with labour standards.

Zero work-related fatalities

>99% of the Group's total procurement sourced from local suppliers

Average **17.68** training hours per employee

Zero substantiated complaints concerning breaches of customer privacy and losses of customer data

Lost time incident rate of **0.42**

Electricity consumption intensity of **112.65 kWh** per RM1,000 of Group revenue
(Target: ≤200.00 kWh/ RM1,000 revenue)

Water consumption intensity of **1.38 m³** per RM1,000 of Group revenue
(Target: ≤2m³/ RM1,000 revenue)

Zero confirmed incidents of corruption

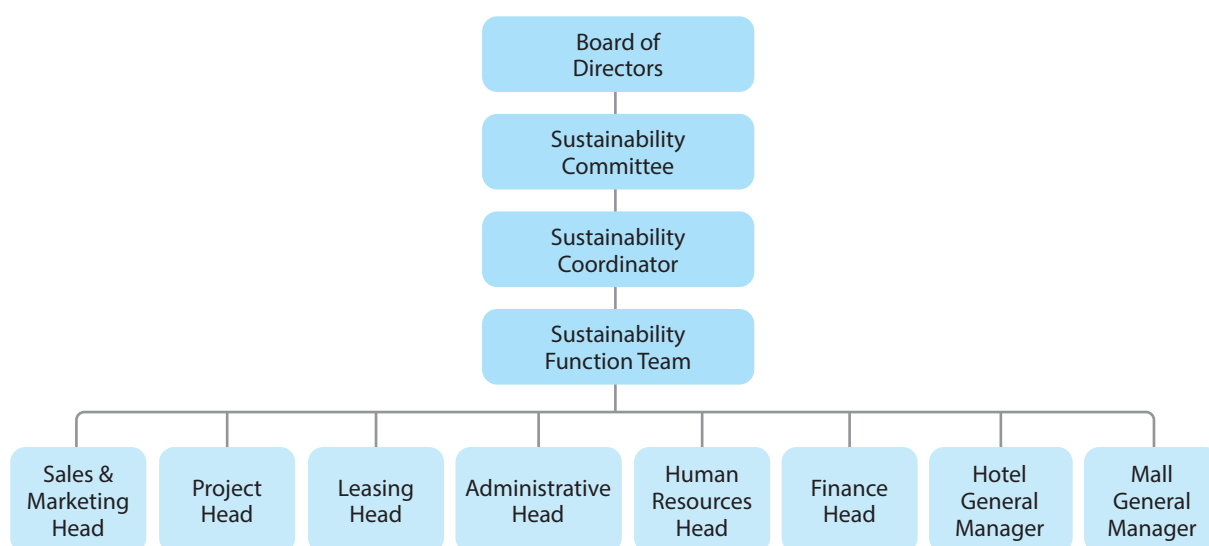
100% of employees received anti-bribery and corruption training and communication

SUSTAINABILITY REPORT (CONT'D)

GOVERNANCE STRUCTURE

KPPROP Group's long-term business sustainability initiatives are driven by strong leadership at the highest level. The Board holds ultimate responsibility for overseeing sustainability matters and plays a pivotal role in guiding the Group's sustainability strategy, priorities, and management of ESG-related risks and opportunities. It sets the Group's short, medium, and long-term sustainability strategies and priorities across economic, environmental, climate and social dimensions, ensuring they align with the Company's strategic objectives while reflecting the interests of key stakeholders.

The Board also conduct regular reviews of the Group's sustainability strategies, initiatives, targets, progress and overall performance to ensure ongoing relevance, effectiveness and alignment with its objectives. The Group's sustainability governance structure is illustrated in the diagram below:



The Board recognises the critical importance of risk management and internal control in effectively identifying, assessing and managing sustainability-related risks and opportunities, including climate-related risks and opportunities. It is responsible for establishing and maintaining a sound risk management framework and internal control system, ensuring their adequacy and effectiveness in addressing sustainability and climate-related matters. The Audit and Risk Management Committee assists the Board in reviewing and assessing the adequacy and effectiveness of these frameworks and systems.

To further strengthen governance oversight, the Group has established a Board-level Sustainability Committee ("**SC**") to support the Board in overseeing sustainability-related matters. Chaired by the Executive Chairperson and comprising a majority of Independent Directors, the SC provides strategic direction and ensures the integration of economic, environmental, climate, and social consideration into the Group's business strategies, decision-making and risk management processes. This supports the Group's long-term objectives and enhances business sustainability and climate resilience over the short, medium and long term.

The SC also oversees the identification, assessment and management of climate-related risks and opportunities, ensuring their integration into the Group's strategy, risk management framework and disclosures. In addition, the SC reviews the Group's materiality assessment and stakeholder engagement outcomes, as well as monitors the overall sustainability progress and performance.

The SC is supported by a Sustainability Coordinator, who facilitates communication and reporting between Management and the SC. This includes coordinating data collection and consolidating information, and reporting on sustainability progress and performance.

SUSTAINABILITY REPORT (CONT'D)

The day-to-day management of material sustainability matters ("**MSMs**") is led by the Sustainability Function Team, comprising the heads of key departments and functions. The members of the Sustainability Function Team are responsible for driving sustainability initiatives and performance within their respective areas of responsibility, in alignment with the Group's sustainability policy and direction. The team reports regularly to the Sustainability Coordinator on their progress, performance, and outcomes relating to the management of the MSMs.

The Sustainability Function Team is also responsible for conducting materiality assessments and stakeholder engagement exercises to identify and prioritise sustainability matters that are most relevant to the Group. The results of these assessments are presented to the SC for review and deliberation before being submitted to the Board for approval.

The effectiveness of the Group's sustainability governance is further reinforced by its overall corporate governance practices, including ensuring that Directors receive regular updates and relevant training on global and local sustainability developments material to the Group's business.

The responsibilities of the various governance bodies are summarised as follows:

Board of Directors	- Responsible for the Group's business sustainability; - Ensures the Group's short, medium, and long-term business strategies incorporate relevant sustainability considerations across economic, environmental, climate, and social dimensions; - Reviews the Group's overall sustainability strategies, initiatives, progress, and performance; and - Responsible for ensuring effective stakeholder engagement processes.
Sustainability Committee	- Reviews the Group's sustainability strategies across economic, environmental, climate, and social dimensions and their incorporation into overall business strategies; - Reviews the identification, assessment and management of climate-related risks and opportunities, ensuring their integration into the Group's strategy, risk management framework and disclosures; - Reviews the outcomes of materiality assessments and stakeholder engagements to ensure that key stakeholder concerns are appropriately considered in the Group's sustainability strategies; and - Reviews the implementation and performance of sustainability strategies and initiatives of the Management.
Sustainability Coordinator	Coordinates communication and reporting between the Management and the Sustainability Committee.
Sustainability Function Teams	- Develop and implement sustainability strategy, policies, and goals, considering the Group's MSMs; - Review and monitor the sustainability performance; and - Conduct materiality assessments and stakeholder engagements to identify MSMs of the Group.

SUSTAINABILITY REPORT (CONT'D)

STAKEHOLDER ENGAGEMENT AND COMMUNICATION

KPPROP Group recognises that ongoing and transparent communication with stakeholders is fundamental to long-term value creation and the effective implementation of its sustainability strategy. Accordingly, the Group has established a Stakeholders Communication Policy designed to promote a structured, consistent and meaningful engagement with the Group's diverse stakeholder groups.

The Group's various stakeholder engagement channels serve distinct yet complementary purposes. These include obtaining feedback and insights, communicating relevant policies or updates, and facilitating constructive two-way dialogue between the Group and its stakeholders. Importantly, these engagement efforts provide valuable input from stakeholders, which is considered in the Group's materiality assessment process, enabling the identification and prioritisation of sustainability matters that are most significant to stakeholders and that may influence their perceptions and decision-making.

A summary of the Group's key stakeholder groups, engagement methods, and areas of engagement is outlined below.

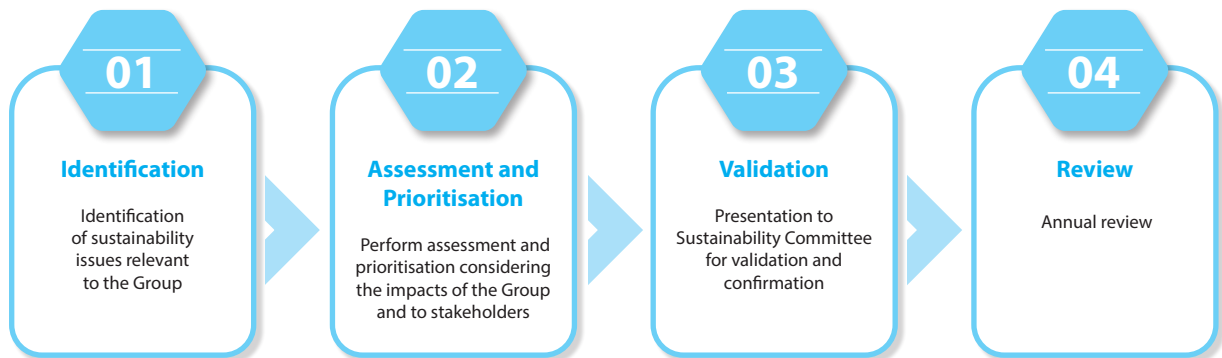
Stakeholders	Engagement Methods	Engagement Areas
Shareholders	- Annual & Extraordinary General Meetings - Press releases - Bursa announcements - Quarterly report - Annual report - Timely update on the corporate website	- Financial and operational performance - Return on investments
Government	Compliance with laws and regulations	- Operations-related regulations - Bursa listing requirements - Companies Act - Labour law - Taxations - Department of Environment - Occupational Safety and Health Act
Board of Directors	Board meetings	- Corporate strategy - Corporate governance
Employees	- Technical and skills training - Performance review - Department meetings - In-house newsletters/ communications	- Occupational safety and health - Remuneration policy - Career development - Performance review - Fair employment practices
Financial Institutions	- Bursa announcements - Quarterly report - Annual report - Timely update on the corporate website	- Financial and operational performance - Funding requirement
Customers	- Customer Relationship Management - Marketing events, social media, roadshows and sales galleries	- Customer satisfaction - After-sales services - Quality assurance

SUSTAINABILITY REPORT (CONT'D)

Stakeholders	Engagement Methods	Engagement Areas
Suppliers & Contractors	- New Supplier Form - Regular meetings - Quality audit on services and products - Contract negotiation	- Services and products' quality - Legal compliance
Communities	Charity and welfare programs	- Social contribution - Job opportunities - Donations and financial aid
Analyst/ Media	- Annual & Extraordinary General Meetings - Investor briefings - Media release	- Financial and operational performance - General announcements

MATERIALITY ASSESSMENT

KPPROP identifies and prioritises its sustainability matters through a structured materiality assessment process. This process enables the Group to determine which matters have the most significant impact on its business and stakeholders, and therefore require focused attention and resource allocation. A MSM is defined as an issue that reflects the Group's significant economic, environmental, and social impacts, or one that could substantively influence stakeholders' assessments and decision-making. The Group adopts a structured four-stage approach to identify, assess, validate and review its material sustainability matters, as illustrated below.

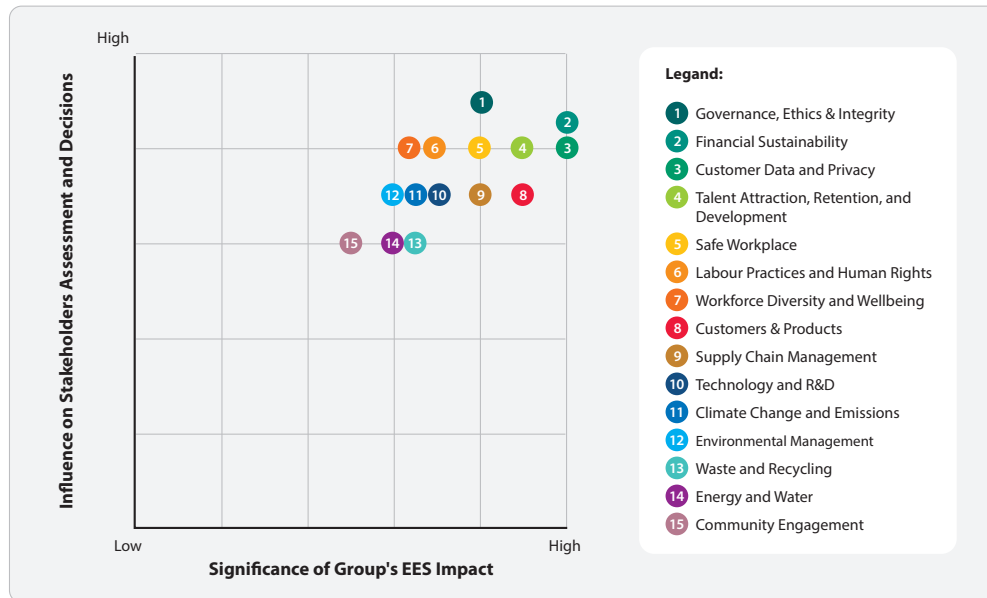


The materiality assessment is conducted by the Sustainability Function Team, and the results are presented in the form of a materiality matrix. This matrix serves as a key reference in guiding the Group's strategic focus and the effective deployment of resources toward priority sustainability matters.

In FY2026, the Sustainability Function Team conducted a review of the Group's materiality matrix, taking into consideration developments in the business environment, evolving regulatory requirements, and relevant industry and global trends. Based on the outcome of the review, the Group's materiality matrix for FY2026 remains unchanged from the previous financial year, as it continues to reflect the Group's most significant sustainability matters and remains aligned with both the business priorities and stakeholder expectations.

SUSTAINABILITY REPORT (CONT'D)

The Group's FY2026 materiality matrix is presented as follows:



CONTRIBUTION TO THE SUSTAINABLE DEVELOPMENT GOALS ("SDGS")

In September 2015, 193 member states of the United Nations collectively adopted "Agenda 2030 for Sustainable Development", a global action plan aimed at addressing the world's most urgent economic, environmental, and social challenges. The Agenda comprises 17 Sustainable Development Goals ("SDG") and 169 targets, covering areas such as inclusive economic growth, social equity, responsible resource management, environmental protection, and climate action.

Malaysia has reaffirmed its commitment to "Agenda 2030" through the implementation of a national SDG Roadmap and the integration of the Goals into its national development plans.

While the Group recognises that all 17 SDGs are interconnected and may be relevant to our operations to varying degree, we prioritise those SDGs that are most aligned with our business activities and where we can deliver meaningful impact. These priority SDGs guide the Group's sustainability strategies, initiatives, and performance monitoring efforts.



SUSTAINABILITY REPORT (CONT'D)

The following are the SDGs that are identified as most relevant to our MSMs.

Material Sustainability Matters	SDGs
Governance, Ethics, and Integrity	
Financial Sustainability	
Customer Data and Privacy	
Talent Attraction, Retention, and Development	   
Safe Workplace	 
Labour Practices and Human Rights	
Workforce Diversity and Wellbeing	
Customers & Products	 
Supply Chain Management	
Technology and R&D	
Climate Change and Emissions	
Environmental Management	 
Waste and Recycling	 
Energy and Water	  
Community Engagement	 

SUSTAINABILITY REPORT (CONT'D)

ECONOMIC

Financial Sustainability

The Group's business philosophy is anchored in the belief that long-term profitability and stakeholder value are best achieved by balancing and addressing the interests of a broad range of stakeholders, including employees, suppliers, other business partners, shareholders and the communities in which we operate.

Financial sustainability remains a fundamental pillar underpinning the Group's resilience and long-term viability. A strong financial foundation enables the continuity of our operations over the short, medium, and long term, supports the execution of business strategies, and ensures the availability of adequate resources for strategic investments and operational needs. In addition, maintaining a sound financial position strengthens stakeholder confidence, particularly among shareholders and investors.

For the financial year under review, KPPROP Group recorded a profit before tax of RM16.23 million. As at 31 March 2026, the total equity stood at RM567.23 million, with cash and bank balances amounting to RM196.31 million at the close of the financial year. Further details on the Group's financial performance and position are set out in the **Management Discussion and Analysis** section of this Annual Report.

The Group is committed to upholding accountability and transparency in our engagement with shareholders. We place emphasis on providing timely and accurate information about the Group's financial performance and position. In addition to fostering constructive dialogue between Directors, shareholders, and the Company during the Annual General Meeting, we also maintain a corporate website (www.kpproperty.com.my) as a central platform for disseminating key information. This includes quarterly financial results, corporate announcements, and circulars or statements issued in compliance with the MMLR. All such disclosures are made promptly to ensure shareholders have convenient and reliable access to relevant information, reinforcing our commitment to open and trustworthy communication.

Customers & Products

KPPROP Group's ultimate objective is to cultivate long-lasting customer relationships by prioritising customer needs and embedding a strong customer-centric mindset across all aspects of its operations. We are committed to creating and delivering value to our customers through our high-quality products and services. Customers' continued choice of KPPROP Group reflects their confidence in the quality of our products and services. The Group, in turn, seek to honour this trust by maintaining high standards, responding proactively to customer feedback and continuously improving our products and services to meet the evolving customer needs and expectations. Beyond meeting requirements, we continuously strive to enhance overall customer experience with the aim of not only satisfying, but exceeding customer expectations.

Customers' Satisfaction

Internationally recognised best practices and international quality and safety accreditation

Experienced workforce that equipped with professional knowledge and comprehensive training

Prompt delivery and reliable customer service

Efficient after-sales service supported by an integrated and resilient workforce

SUSTAINABILITY REPORT (CONT'D)

We are committed to upholding the highest standards of quality in our products by engaging contractors accredited with ISO 9001:2015 - Quality Management Systems. This certification ensures adherence to rigorous quality and safety requirements, reinforcing our credibility and upholding excellence within the property development industry. In addition, the Group strictly complies with all applicable laws and regulations related to safety and quality, further reflecting our dedication to customer satisfaction and trust.

Prior to handing over properties to our customers, we carried out comprehensive internal inspections to verify the functionality and quality of the finishes. This detailed process covers elements such as tiling, internal paintwork, electrical systems, plumbing functionality, and more. Any defects identified during these assessments are promptly addressed through corrective actions, ensuring each property meets our stringent quality standards and delivers an exceptional experience to our customers.

KPPROP Group is committed to leveraging digital transformation to enhance our customer experience, including the development of virtual sales galleries tailored to meet evolving customer needs. These digital platforms integrate technology into our sales and customer engagement processes, enabling prospective buyers to explore and choose their preferred properties, view detailed site plans and specifications, and access other relevant information conveniently. Complementing this, we have expanded our branding and marketing efforts across online and social media channels, increasing our visibility and engaging a broader audience across different demographics.

We view customers not merely as consumers, but as essential partners in innovation. Their feedback and ratings provide invaluable insights that drive our continuous improvement. To remain competitive, we align our product and service development with evolving customer expectations, actively collecting feedback through multiple channels, including social media platforms, our corporate website, customer hotlines, and direct interactions with frontline staff. By listening closely to their needs and suggestions, we gain meaningful insights that guide future enhancements and innovation. This customer-centric approach not only strengthens the overall customer experience and satisfaction but also reinforces our position as a forward-thinking industry leader.

In a highly competitive market, KPPROP Group places strong emphasis on building and maintaining trust-based relationships with our customers. Our customer charter underscores the importance of customers' well-being, safety, and satisfaction, serving as guiding principles in our approach to product responsibility. These principles are consistently upheld throughout the entire lifecycle of our products and services, ensuring that customer interests remain at the core of everything we do.

Sustainable Design and Living

We are committed to embedding sustainability principles into our master plans, incorporating features such as lush greenery and thoughtfully designed landscaping. At KPPROP, sustainable living means fostering harmony with the natural environment while integrating local elements and ecosystems into our developments.

Our project designs emphasise the use of natural site features, including optimal natural lighting and ventilation. These strategies not only reduce reliance on usage of electricity for lighting and air-conditioning but also improve cross-ventilation systems for optimal temperature regulation, thereby creating healthier living spaces for our residents. By adopting such approaches, we promote responsible living that improves and optimises energy efficiency, conserves resources, minimises water usage, and reduces carbon emissions.

Accessibility is also a key consideration in our property design, development and management approach. During the planning and development stage, we assess the connectivity of all our properties, including access to public transport, major roads, highways and surrounding amenities, where relevant. We also assess accessibility for persons with disabilities across all our properties through barrier-free design features such as ramps, lifts, accessible toilets, designated parking bays and accessible common areas.

SUSTAINABILITY REPORT (CONT'D)

Reflecting our commitment to sustainable design, the residential components of Bloomsvale have been awarded a Platinum rating under the Green RE certification programme, while the commercial components received a Gold rating. In addition, the VOX Residence, Viera 15 and Senna Heights have been awarded Provisional Gold Green RE certification. These recognitions affirm the integration of sustainable living principles in both the design and execution of our projects.



Supply Chain Management

KPPROP recognises that an effective and responsible supply chain is fundamental to the Group's long-term value creation. Given the collaborative nature of property development projects, we work closely with a wide range of industry partners to ensure that our operations are conducted efficiently, ethically, and sustainably. In the selection of suppliers or business partners, we place strong emphasis on alignment with our core values, particularly integrity and the ability to deliver results reliably.

Supplier Code of Conduct

The Group has recently established and approved a Supplier Code of Conduct ("SCOC") to promote responsible business practices throughout its supply chain. The SCOC outlines the standards and expectations for suppliers and contractors across key areas, including regulatory compliance, business ethics, environmental stewardship, and social responsibility, supporting the development of a resilient and sustainable value chain. Key areas covered under the SCOC include, among others:

SUSTAINABILITY REPORT (CONT'D)

Compliance with laws and regulations	Fair business practices, business integrity and anti-corruption	Prohibit the use of child labour, trafficked labour and forced labour
Compliance with legal minimum wage and prevention of excessive working hours	Respect human rights, non-discrimination and equal opportunities	Respect employees' rights to freedom of association and rights to collective bargaining, where permitted by law
Minimise environmental impact through waste management, efficient use of energy, water, and natural resources, and reduction of pollution and emission	Minimise negative impacts towards biodiversity and climate change	Provide safe, clean and healthy workplace according to health and safety standards

The SCOC has been communicated to key suppliers and contractors and incorporated into contractual agreements with suppliers and contractors. To facilitate understanding and effective implementation, training was provided to key suppliers and contractors. The SCOC is publicly accessible on the Group's corporate website and is available in both English and Bahasa Malaysia to accommodate the diverse linguistic and cultural backgrounds of suppliers and contractors.

Selection and Assessment of Suppliers

Suppliers for new projects are carefully selected based on a set of established evaluation criteria. In addition to technical capability and service quality, our evaluation criteria include alignment with the Group's operational, environmental, and social objectives. This includes consideration of suppliers' compliance practices, environmental management approaches, and commitment to responsible business conduct.

To strengthen the supplier evaluation process, the Group introduced a Supplier Due Diligence Self-Assessment Questionnaire during the year for both existing and prospective suppliers. The questionnaire covers key areas including compliance with applicable laws and regulations, environmental practices, labour practices, human rights, health and safety, ethics, and governance. Responses will be reviewed by the Management as part of the due diligence process. All relevant information and supporting documentation relating to newly appointed suppliers are formally recorded in the New Supplier Form to ensure appropriate due diligence and governance oversight.

We conduct periodic performance assessments to ensure that the quality of products and services consistently meets our internally set standards and contractual requirements. Annual audits are also carried out on existing suppliers and contractors to identify operational gaps, assess compliance with applicable regulations and KPPROP's requirements and promote continuous improvement. Suppliers and contractors demonstrating unsatisfactory performance may receive warnings or face contract termination. Continued engagement and contract renewal are contingent upon satisfactory performance and, where applicable, the implementation of corrective measures for minor deficiencies.

The Group remains committed to strengthening supply chain resilience and sustainability through continuous improvement and proactive engagement with our suppliers. We collaborate with our suppliers to identify and mitigate risks, enhance productivity, and improve environmental and social performance across the value chain. Guided by principles of transparency, integrity and shared accountability, we seek to create long-term value by promoting responsible practices and fostering a reliable, high quality and sustainable supply chain ecosystem.

SUSTAINABILITY REPORT (CONT'D)

Environmental and Social Sustainability in the Supply Chain

KPPROP Group is committed to minimising the environmental and social impacts of our operations, both within our organisation and across our supply chain. We recognise that the adoption of sustainable practices is critical to our long-term resilience, responsible growth, and continued ability to meet evolving stakeholder expectations. This commitment is embedded in our ethical business conduct and reflected in the integration of responsible practices across key areas of our value chain, with particular emphasis on supply chain management.

As part of the commitment, we actively promote responsible and sustainable practices among our suppliers by incorporating a broad range of ESG considerations into our supplier selection, due diligence and engagement processes. In the appointment of new suppliers, priority is given to those demonstrating strong compliance records and a clear commitment to environmental protection including energy and water efficiency, waste minimisation, and biodiversity conservation, particularly the protection of endangered species. Social considerations, such as respect for labour rights, fair wages, safe working conditions and equal opportunity practices, are also integral components of our supplier evaluation criteria.

In addition, we assess any existing environmental or integrity concerns, including issues related to anti-corruption and anti-bribery, prior to establishing business relationships. By embedding these considerations into our procurement framework, we aim to cultivate a supply chain that aligns with the Group's values and way of doing business.

We are equally committed to upholding fundamental human rights and providing a safe, healthy and conducive working environment for our employees. This commitment also extends to our appointed contractors, who are required to comply strictly with the Workers' Minimum Standards of Housing and Amenities (Amendment) Act 2019 (Act 446), ensuring that worker accommodation provided to workers involved in our projects meets prescribed living standards and regulatory requirements.

All our appointed main contractors for the Property Development segment are certified with the ISO 9001:2015 Quality Management System ("**QMS**"), ISO 45001:2018 Occupational Health and Safety Management System ("**OHSMS**"), and ISO 14001:2015 Environmental Management System ("**EMS**") during the financial year.

To further strengthen our management of workforce-related risks, the Group established a Health and Safety and Labour Risk Assessment Checklist during the year. The checklist supports the systematic identification and assessment of health, safety, and labour-related risks across both existing and prospective operations and projects. Key areas covered include regulatory compliance, workplace safety hazards, occupational health and safety practices, employee well-being and labour practices of contractors and vendors.

Local Procurement

The Group is committed to contributing to the growth and resilience of the local economy and local businesses by prioritising local procurement wherever feasible. We actively promote the sourcing of materials, goods and services from local suppliers and business partners, recognising the positive economic multiplier effects within the communities in which we operate.

In our engagement with contractors and suppliers, we seek to understand the origin of materials used across our construction projects and hotel operations and encourage the adoption of locally sourced materials and services, provided they meet our quality, safety and cost-effectiveness standards. This approach enables us to uphold project requirements while supporting responsible sourcing practices.

Local procurement not only strengthens the local economy and businesses but also contributes to shorter delivery lead times, reduced transportation impacts, and improved overall supply chain efficiency.

SUSTAINABILITY REPORT (CONT'D)

During the financial year under review, approximately 99% of KPPROP Group's total procurement expenditure on products and services was directed to local suppliers and contractors, demonstrating our strong commitment to supporting the local business ecosystem.

KPPROP Group	FY2024	FY2025	FY2026
Proportion of spending on local suppliers (including contractors) (%)	>99%	>99%	>99%

Technology and R&D

Technology and research and development ("R&D") remains a key strategic priority for KPPROP Group, underpinning our efforts to enhance operational efficiency, strengthen sustainability performance and drive innovation across both our Property Development and Hospitality segments.

Within our Property Development segment, we continuously explore and adopt appropriate technologies to improve project delivery, construction quality, and resource efficiency, while enhancing environmental protection and occupational safety and health standards. We also evaluate investments in innovative construction methods, digital solutions, and green technologies that support sustainable design, improved building performance, and long-term asset value. Through these initiatives, we aim to reduce environmental impacts, optimise resource utilisation, and deliver properties that meet evolving market expectations for functionality and sustainability.

In our Hospitality segment, technology and R&D play a critical role in enhancing guest satisfaction and operational excellence. We leverage digital platforms and smart systems to deliver seamless booking experiences, better understand guest preferences, and personalise services to meet diverse guest needs. At the same time, we adopt technological solutions that streamline internal processes, improve operational efficiency, and optimise asset management. Regular assessments of our key equipment and systems, including air conditioners and information technology systems, are conducted to ensure performance reliability, energy efficiency, and timely upgrades where necessary.

By embedding innovation and responsible technology adoption into our operations, KPPROP Group strengthens its competitiveness while supporting long-term sustainable growth.

SUSTAINABILITY REPORT (CONT'D)

ENVIRONMENT

Environmental Management

KPPROP Group recognises that responsible environmental stewardship is fundamental to sustainable value creation. We are committed to operating in a manner that balances development objectives with the protection of natural ecosystems. Acknowledging our responsibility to protect and preserve the environment, we actively seek to minimise our negative environmental impact, including implementing measures to prevent pollution incidents across our business and operations.

Environmental considerations are embedded within our governance framework, with clear oversight, accountability, and compliance mechanisms to ensure adherence to all applicable environmental laws and regulatory requirements.

Beyond regulatory compliance, we proactively manage environmental risks and opportunities across our operations. This includes implementing preventive controls to mitigate pollution risks, improving energy and resource efficiency across our properties, and integrating sustainable design principles such as optimised natural lighting and ventilation at the earliest stages of project planning and development.

Environmental compliance forms part of our operational standards and supplier engagement criteria, with contractors and service providers expected to meet our environmental requirements. In FY2026, all our ongoing construction sites operated under ISO 14001:2015 Environmental Management Systems, and all main contractors appointed for the Property Development segment are certified to ISO 14001:2015 Environmental Management Systems.

During the financial year, 79% of the Group's total property portfolio by value were certified under GreenRE, a recognised green building management standard in Malaysia that assesses the environmental performance and sustainability of buildings based on criteria such as energy efficiency, water efficiency, indoor environmental quality, sustainable site planning, and resource management, as presented below.

KPPROP Group	As at 31 March 2026
Percentage of the Group's total ongoing property development portfolio with GreenRE certification	100%
Percentage of the Group's total property portfolio with GreenRE certification	79%

A summary of the Group's properties certified under GreenRE, including the certification type, year of award, and certification status, is presented below.

SUSTAINABILITY REPORT (CONT'D)

Property/ Project Name	Type of Certification	Year of Award	Certificate Status
Bloomsvale Residences	GreenRE – Platinum certification	2026	Active
Bloomsvale Menara Vista Petaling	GreenRE – Gold certification	2026	Active
Bloomsvale Shopping Gallery	GreenRE – Gold certification	2026	Active
Courtyard by Marriott KL South	GreenRE – Gold certification	2026	Active
VOX Residence	GreenRE – Provisional Gold certification	2026	Active
Viera 15	GreenRE – Provisional Gold certification	2026	Active
Senna Heights	GreenRE – Provisional Gold certification	2025	Active
Andabreeze (KP Batu Kawan)	GreenRE – Provisional Gold certification	2025	Active

The Group continuously monitors compliance and performance across our sites. Our goal and commitment are to avoid or reduce pollution incidents across all our sites, use resources efficiently, reduce overall consumption and minimise waste generation, thereby strengthening the resilience and long-term sustainability of our portfolio.

We are pleased to report that during FY2026, no fines or penalties were imposed on the Group for non-compliance with environmental laws and regulations.

Climate Change and Emissions

Climate Change

KPPROP Group recognises that climate change presents both risks and opportunities that may affect our business operations over the long term. We support the goals of the Paris Agreement and acknowledge the urgent need for collective global action to address climate change. In line with this commitment, we have collected data to measure and analyse the Group's greenhouse gas ("GHG") emissions arising from energy consumption to better understand our carbon footprint.

As part of our strategic sustainability approach, we are progressively incorporating climate-related risks and opportunities into our business assessments and decision-making process. We believe that long-term business resilience depends on structured and forward-looking planning across the short, medium, and long-term, especially in the face of climate change, which is one of the most significant global challenges for businesses today.

In light of the regulatory development, KPPROP Group is cognisant of the updated MMLR relating to International Financial Reporting Standards ("IFRS") S2 Climate-related Disclosures and is committed to progressively aligning its climate-related disclosures with the IFRS S2 requirements. To support this commitment, the Group is undertaking preparatory steps to strengthen its governance, processes, and reporting capabilities. As part of these efforts, the Group has reviewed and updated its Board Charter, as well as the Terms of Reference of relevant Board committees, to ensure appropriate oversight, accountability, and alignment with the new climate-related disclosure requirements.

During the financial year, we continued assessing and reporting the Group's Scope 1 and Scope 2 emissions to enhance transparency and deepen our understanding of our carbon impact, supporting informed climate-related strategies going forward.

SUSTAINABILITY REPORT (CONT'D)

Emissions

KPPROP Group remains committed to managing and reducing emissions arising from our business operations. Our primary sources of emissions are energy use in our offices, construction sites, completed developments, hotels and sales galleries. Although our overall emissions footprint remains modest, we recognise the importance of environmental responsibility and actively pursue measures to monitor and improve our environmental performance.

In FY2026, we continue to focus on improving energy efficiency, promoting responsible electricity usage across our projects and properties, and collaborating with contractors to adopt low-carbon building materials and construction practices. Across our hotel operations, we implement energy-saving initiatives such as optimising air-conditioning systems, utilising energy-efficient lighting, and monitoring utility consumption. In our leasing and property management operations, we encourage tenants and service providers to adopt responsible energy usage and sustainable operational practices.

Courtyard by Marriott Kuala Lumpur South further supports sustainable event management through Marriott's Connect Responsibly programme. The programme enables event customers to request a Meeting Impact Report, which provides estimated carbon emissions and water consumption associated with their events, together with the sustainable practices implemented. Customers may also elect to purchase carbon offset credits to help mitigate the environmental impact of their events. This initiative promotes greater awareness and transparency regarding the environmental footprint of meetings and events.

As part of our broader ESG commitment, we are in the process of establishing baseline GHG data to enable effective tracking, reporting and target-setting in the future. Aligned with national and global climate objectives, we will continue to explore opportunities to reduce emissions intensity across our operations and value chain as the Group expands, reinforcing our commitment to sustainable growth.

During the financial year under review, the Group recorded a total 15,400.92 tCO₂e of scope 1 and scope 2 emissions, which are mainly derived from non-renewable fuel consumption and electricity purchased. The Scope 2 emission has increased mainly due to increased occupancy at Courtyard by Marriott Kuala Lumpur South under the Hospitality segment and Bloomsdale Shopping Gallery under the Retail & Leasing segment.

KPPROP Group	FY2024	FY2025	FY2026
Scope 1 emissions (tCO ₂ e) ¹	Not available	14.93	8.18
Scope 2 emissions (tCO ₂ e) ²	Not available	13,329.39	15,392.74
Total Scope 1 and Scope 2 emissions (tCO₂e)	Not available	13,344.32	15,400.92

¹ KPPROP began to report Scope 1 emissions in FY2025.

² KPPROP began to report Scope 2 emissions in FY2025.

Energy & Water

Energy

KPPROP Group recognises the energy-intensive nature of its business operations and remains committed to improving energy efficiency while optimising energy consumption across its operations. Effective energy management is critical not only for controlling operating costs but also for reducing associated greenhouse gas emissions. As part of this commitment, the Group has established an energy performance target to maintain electricity intensity at 200.00 kWh/ RM1,000 Group revenue or lower, while continuing to pursue initiatives that enhance operational efficiency and optimise energy usage.

Electricity usage across our hotels, malls, offices and sales galleries constitutes the Group's primary source of direct energy consumption, all of which is sourced from purchased electricity. Another direct energy source is fuel consumption for the Group's vehicles.

SUSTAINABILITY REPORT (CONT'D)

To improve energy efficiency, the Group continues to implement practical energy-saving measures, including but not limited to:

- Using energy-efficient air-conditioners with inverter technology;
- Installing motion sensors and daylight sensors in common areas and walkway;
- Switching off lights and air-conditioning in offices and meeting rooms when not in use;
- Setting computers and photocopiers to “sleep mode” or powering them off when not in use;
- Installing LED lighting to reduce electricity consumption;
- Maintaining office air conditioning at approximately 23°C – 24°C where practicable; and
- Conducting awareness programme to raise employee awareness and promote energy efficient practices.

During FY2026, the Group's total energy consumption comprised approximately 36 MWh from non-renewable fuel consumption and 20,801 MWh from electricity consumption. The total energy consumption in FY2026 recorded an increase compared to FY2025. This was mainly attributed to increased occupancy at Courtyard by Marriott Kuala Lumpur South under the Hospitality segment and Bloomsvale Shopping Gallery under the Retail & Leasing segment. Electricity consumption accounted for over 99% of the Group's total energy consumption, as illustrated below.

KPPROP Group	FY2024	FY2025	FY2026
Energy consumption			
Non-renewable fuel sources (MWh)	67	60	36
Purchased electricity (MWh)	7,313	17,222	20,801
Total energy consumption of the Group (MWh)	7,380	17,282	20,837

In FY2026, the Group recorded an electricity consumption intensity of 112.65 kWh per RM1,000 of Group revenue, remaining well within its target of maintaining electricity consumption intensity at or below 200.00 kWh per RM1,000 of Group revenue. The Group remains committed to enhancing energy efficiency through the continued implementation of various energy-saving initiatives across its operations.

KPPROP Group	Target	FY2024	FY2025	FY2026
Electricity consumption intensity (kWh/ RM1,000 revenue)	≤200.00	21.70	87.66	112.65

Energy for Property Development Segment

The Group continues to track energy efficiency within the Property Development segment by benchmarking electricity consumption against segmental revenue. The reported energy usage is primarily attributable to our corporate offices and sales galleries, as detailed below.

Property Development segment	FY2024	FY2025	FY2026
Energy consumption			
Purchased electricity (MWh)	36	14	30
Total energy consumption (MWh)	36	14	30
Energy consumption intensity			
Energy consumption intensity (MWh/RM1,000 revenue)	0.0001	0.0001	0.0005

SUSTAINABILITY REPORT (CONT'D)

Energy for Hospitality Segment

For the Group's Hospitality segment, energy efficiency is assessed by calculating electricity costs relative to the segment's revenue. This metric provides a clear measure of the electricity expense margin, allowing the Group to monitor and manage energy performance effectively.

Hospitality segment	FY2024	FY2025	FY2026
Electricity cost as a percentage of revenue			
Electricity cost (RM'000)	3,970	7,050	7,506
% of electricity cost over hospitality revenue (%)	9	10	8
Energy consumption			
Purchased electricity (MWh)	7,227	12,995	15,017
Total energy consumption (MWh)	7,227	12,995	15,017
Energy consumption intensity			
Energy consumption intensity (MWh/RM1,000 revenue)	0.16	0.19	0.16

The increase in electricity cost and consumption during the year was primarily attributed to higher hotel occupancy and increased operational activities at Courtyard by Marriott Kuala Lumpur South, including greater utilisation of event halls, guest rooms, common areas, food and beverage facilities, laundry services and other hotel amenities. Nevertheless, energy efficiency improved, with energy consumption intensity decreasing from 0.19 MWh per RM1,000 revenue in FY2025 to 0.16 MWh per RM1,000 revenue in FY2026.

The Group continues to enhance energy efficiency within its Hospitality segment through energy monitoring, equipment upgrades, optimisation of air-conditioning systems, preventive maintenance, employee training, and the adoption of energy-efficient and low-carbon technologies.

Energy for Retail & Leasing Segment

For the Retail & Leasing segment, the Group evaluates energy efficiency by measuring energy consumption relative to segmental revenue, providing insight into the operational energy intensity of this business division.

During the financial year under review, the Retail & Leasing segment recorded a total energy consumption of 5,754 MWh, representing an increase compared to FY2025, primarily due to higher occupancy levels, increased tenant activities and greater visitor footfall across the Group's office and retail properties.

Nevertheless, the segment continued to manage energy use efficiently by monitoring energy consumption relative to segmental revenue and implementing operational energy-saving measures. The Retail & Leasing segment's energy consumption intensity has improved from 0.31 MWh per RM1,000 revenue in FY2025 to 0.27 MWh per RM1,000 revenue in FY2026.

SUSTAINABILITY REPORT (CONT'D)

Retail & Leasing segment	FY2024	FY2025	FY2026
Energy consumption			
Purchased electricity (MWh)	Not available	4,213	5,754
Total energy consumption (MWh)	Not available	4,213	5,754
Energy consumption intensity			
Energy consumption intensity (MWh/RM1,000 revenue) ³	Not available	0.31	0.27

³ Retail & Leasing segment began to collect data for energy consumption in FY2025.

Water

KPPROP Group generally does not operate in water-stressed areas. Nevertheless, the Group places strong emphasis on responsible water management and the prevention of unnecessary wastage across its operations. Our water supply is sourced entirely from municipal potable water systems. The Group remains committed to promoting water conservation and implementing water-saving initiatives to reduce water consumption and improve water efficiency across its property development, hospitality, office and retail operations.

Water consumption is monitored through utility bills and meter readings to identify unusual usage patterns, significant fluctuations and potential leakages. Where abnormal consumption is detected, corrective actions are promptly implemented. Regular inspections and preventive maintenance of water pipes, storage tanks, pumps, valves and sanitary fittings are also carried out to minimise water losses arising from leakages and equipment malfunctions.

Water-efficient sanitary fittings, such as dual-flush toilets, are installed where applicable across the Group's developments, hotels and managed properties. The Group also promotes responsible water usage among employees, tenants, contractors and service providers through awareness and operational practices.

At our Bloomsdale development, rainwater is collected through a rainwater harvesting system for non-potable purposes, including landscape irrigation, thereby reducing reliance on treated water.

Within the Hospitality segment, the hotels promote water conservation through guest linen and towel reuse programmes, the installation of water-efficient sanitary fittings, full-load operation of laundry and dishwashing equipment, efficient water use in housekeeping and food preparation, prompt repair of leaks, and water-efficient irrigation practices for landscaped areas.

The Group will continue to assess opportunities to improve water efficiency across its operations, including the adoption of water-saving technologies and improved water monitoring systems where operationally and financially feasible.

During the financial year under review, the Group recorded total water consumption of 254,171 m³, driven primarily by usage in the Hospitality segment and other premises, including the Group's headquarters. The Property Development segment recorded minimal direct water consumption during the year.

SUSTAINABILITY REPORT (CONT'D)

KPPROP Group by segments	FY2024	FY2025	FY2026
Property Development segment – water used from municipal potable water (m ³)	3,569	2,860	5,058
Hospitality segment – water used from municipal potable water (m ³)	90,940	137,787	135,080
Retail & Leasing segment – water used from municipal potable water (m ³)	0	84,571	114,033
Total water used from municipal potable water (m³)	94,509	225,218	254,171

As part of our commitment to water conservation, the Group has established a target to maintain water consumption intensity at 2.00 m³ per RM1,000 Group revenue or below. This target enables the Group to monitor water consumption relative to business growth, while supporting ongoing efforts to improve water efficiency across its operations. In FY2026, the Group achieved a water consumption intensity of 1.38 m³ per RM1,000 of Group revenue, outperforming its target of 2.00 m³ per RM1,000 of Group revenue or lower. This achievement demonstrates the Group's ongoing commitment to promoting responsible water usage and operational efficiency.

KPPROP Group	Target	FY2024	FY2025	FY2026
Water consumption intensity (m ³ /RM1,000 revenue)	≤2	0.28	1.15	1.38

Water plays a crucial role in the Group's Hospitality segment, supporting essential hotel operations such as drinking water supply, food preparation, housekeeping and cleaning, recreational facilities, and landscape irrigation. During the financial year under review, water costs accounted for approximately 0.6% of the Hospitality segment's revenue.

Hospitality segment	FY2024	FY2025	FY2026
Water cost (RM'000)	247	386	558
% of water cost over hospitality revenue (%)	0.5	0.5	0.6

Waste and Recycling

The Group is committed to complying with all applicable waste management laws and regulations and to fulfilling our broader environmental responsibilities. Our commitment includes continuous efforts to prevent and reduce pollution incidents across all our sites, promote efficient resource utilisation, reduce overall consumption and minimise waste generation.

The management of scheduled waste, as regulated by the Department of Environment and relevant regulations, is conducted in compliance with regulatory requirements. Licensed contractors are appointed to collect and transport the waste to approved treatment and disposal facilities. Internally, established processes and SOPs are in place to guide employees in adopting responsible and consistent waste management practices.

Within our Property Development segment, the majority of waste is generated by our project contractors and service providers at construction sites. We collaborate closely with these business partners to ensure that waste management practices remain compliant and environmentally responsible, with a focus on pollution prevention and resource efficiency. Common building materials such as steel bars, timber, concrete, aluminium, plastic, and glass are recognised for their residual value and recyclability. To support recovery efforts, waste segregation practices are implemented at project sites to facilitate efficient collection and enable recycling or reuse where feasible.

SUSTAINABILITY REPORT (CONT'D)

Across our premises, including offices and sales galleries, we continue to implement resource-saving and recycling initiatives to reduce environmental impact. To reduce paper consumption, we actively promote electronic communication through the Group's secured network system and encourage double-sided printing when hard copies are necessary. In our showrooms, high-quality materials used for the furniture and fittings are designed for reuse or recycling, rather than disposal upon the showroom closure. In the Hospitality segment, primary waste streams include paper, plastic materials, and food waste. To support our recycling and reuse efforts, waste segregation practices are implemented at our hotels, enhancing recycling efficiency and supporting reuse initiatives.

A similar approach has been implemented in Bloomsvale Shopping Gallery, where dedicated recycling bins are placed at designated common areas within the mall to encourage tenants, visitors and employees to segregate recyclable waste such as paper, plastic, metal and glass. The mall also works with its appointed waste management service providers to facilitate the proper collection and handling of recyclable materials, where practicable. These efforts aim to reduce the amount of waste sent to landfills, promote environmental awareness among mall users and support the Group's broader commitment to sustainable building operations.



Recycling station at Bloomsvale Shopping Gallery.

SOCIAL

Workforce Diversity and Wellbeing

KPPROP Group is committed to fair, transparent and equitable recruitment practices that foster diversity and inclusion throughout our workforce. In line with the Group's Code of Ethics ("**COE**"), we uphold equal employment opportunities across all aspects of employment practices, regardless of gender, age, race, ethnicity, colour, religion, disability, nationality, or sexual orientation. This commitment spans the entire employee lifecycle, including recruitment, remuneration, performance evaluations, promotion, and disciplinary processes.

Our commitment to diversity extends across all levels of the organisation, from our employees to the Board. At the Board level, we have implemented a Gender Diversity Policy and Target, and the Directors remain committed to enhancing female representation on the Board, taking into consideration suitable opportunities as they arise.

Our Board and workforce reflect a balanced composition of genders, age groups, and ethnic backgrounds. We believe this diversity strengthens the Group by promoting open dialogues, encouraging broader perspectives, bridging differences, and driving innovation in strategies and decision-making.

We uphold a strict non-discrimination policy across all our business operations and adopt a zero-tolerance stance against any form of discrimination based on gender, age, race, ethnicity, colour, religion, disability, nationality, or sexual orientation. Through this commitment, we strive to cultivate a respectful, safe, and harmonious workplace environment for all employees. Any form of workplace discrimination constitutes a breach of the Group's COE and must be reported through the established internal reporting channels accordingly.

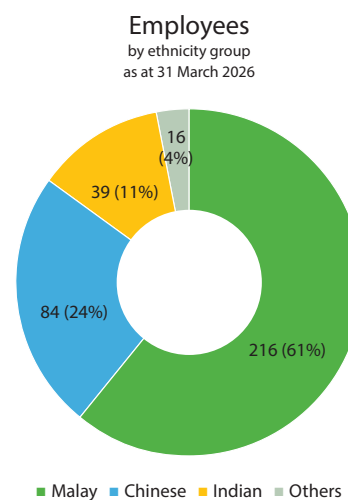
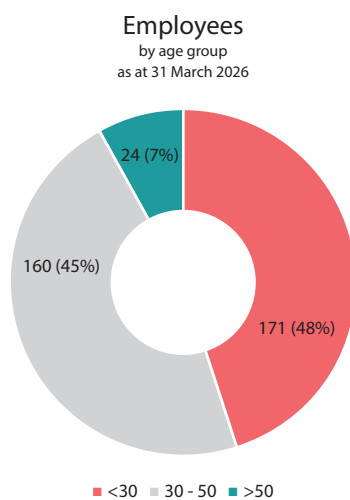
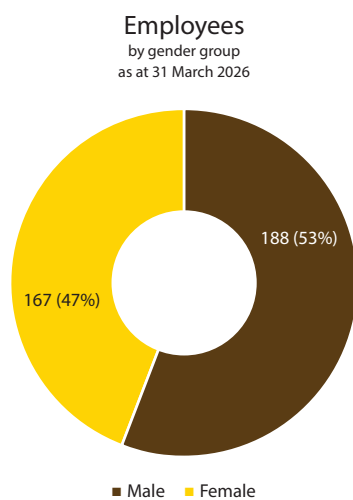
We emphasise merit-based recruitment and selection processes to ensure fairness and objectivity in all hiring decisions. Recognising that our people are our most valuable asset, we continuously invest in talent development. We acknowledge that the dedication and productivity of our employees are fundamental to sustaining the Group's long-term success and overall performance.

SUSTAINABILITY REPORT (CONT'D)

Our employees

As at 31 March 2026, the Group's workforce remained relatively stable at 355 employees across our business operations, with a slight increase compared to 31 March 2025. We remain committed to maintaining a balanced and diverse workforce, with our employment demographics summarised as follows.

KPPROP Group	31 Mar 2024	31 Mar 2025	31 Mar 2026
Employees by gender (number)			
Male	107	198	188
Female	95	156	167
Total	202	354	355
Employees by age (number)			
Below 30	77	161	171
30 - 50	96	167	160
Above 50	29	26	24
Total	202	354	355
Employees by ethnicity (number)			
Malay	131	215	216
Chinese	60	85	84
Indian	7	44	39
Others	4	10	16
Total	202	354	355



SUSTAINABILITY REPORT (CONT'D)

KPPROP Group	31 Mar 2026				
	Gender		Age		
	Male	Female	<30	30 - 50	>50
Board of Directors	4 (80%)	1 (20%)	0 (0%)	1 (20%)	4 (80%)
Employee category					
Management	46 (57%)	35 (43%)	13 (16%)	58 (72%)	10 (12%)
Executives	62 (47%)	69 (53%)	63 (48%)	61 (47%)	7 (5%)
Non-Executives	80 (56%)	63 (44%)	95 (66%)	41 (29%)	7 (5%)
Total	188 (53%)	167 (47%)	171 (48%)	160 (45%)	24 (7%)

Note: Employee statistics by gender and age group as at 31 March 2024 and 2025 are summarised in Appendix A.

Given the diverse nature of the Group's businesses and operational functions, our workforce comprises a combination of full-time permanent employees as well as full-time and part-time contract employees, as outlined below. Overall, the majority of our workforce consists of full-time permanent employees.

KPPROP Group	31 Mar 2024	31 Mar 2025	31 Mar 2026
Employment types			
Full-time permanent employees	180 (89%)	338 (96%)	342 (96%)
Part-time permanent employees	0 (0%)	0 (0%)	0 (0%)
Full-time contract employees	19 (10%)	12 (3%)	13 (4%)
Part-time contract employees	3 (1%)	4 (1%)	0 (0%)
Total	202	354	355

All employees are fairly remunerated and received benefits structured to support, motivate, and recognise their performance and contributions to the Group.

Young Individual and Internship Programmes

We recognise the vital role of education in empowering young individuals to become future leaders and industry professionals. In support of this commitment, the Group offers short-term internship programmes and employment opportunities to students and fresh graduates from local universities and institutions of higher learning.

These programmes provide meaningful industry exposure and hands-on practical experience, enabling participants to develop a deeper understanding of the property and hospitality sectors through direct involvement in our operations. By bridging academic learning with real-world application, we aim to enhance their employability and professional readiness.

Through these initiatives, we strive to nurture the next generation of talent and inspire young individuals to pursue careers that contribute to a sustainable future. Although these roles are not critical to our day-to-day operations, they reflect our broader commitment to supporting youth development and strengthening the industry talent pipeline.

As at 31 March 2026, we engaged approximately 66 interns. Interns are excluded from the employee headcount statistics disclosed above.

SUSTAINABILITY REPORT (CONT'D)

Labour Practices and Human Rights

KPPROP Group remains steadfast in its commitment to upholding and respecting the fundamental human rights of all employees. During the financial year, the Group enhanced its Code of Ethics, reinforcing its commitment to providing equal employment opportunities and fostering a safe, inclusive, and harmonious workplace free from discrimination and harassment. The enhanced COE formalises the Group's prohibition of child labour, forced labour, trafficked labour, and all forms of workplace exploitation, while promoting fair labour practices and compliance with statutory requirements relating to working hours, overtime, rest days, and public holidays.

The COE also requires the Group to conduct its business in accordance with all applicable laws and regulations, including but not limited to the Employment Act 1955, the Children and Young Persons (Employment) Act 1966, the Anti-Trafficking in Persons and Anti-Smuggling of Migrants Act 2007, the Occupational Safety and Health Act 1994, and other relevant labour and industrial relations legislation.

To promote awareness and accountability, the COE has been communicated to all employees and is available in both English and Bahasa Malaysia languages. This ensures that employees can readily understand the Group's expectations and responsibilities, thereby supporting compliance with the COE and fostering a workplace culture founded on respect, dignity, fairness, and inclusion.

At KPPROP, we prioritise the safety, health, and ethical treatment of all employees and strive to cultivate a culture grounded in inclusivity, respect, and fairness. In alignment with applicable local laws and practices, we recognise and respect employees' rights to freedom of association and collective bargaining, and we do not impede the lawful exercise of such rights.

The Group maintains strict compliance with all relevant labour laws and regulations, including those relating to the prohibition of child labour, forced labour and trafficked labour; prevention of excessive working hours; adherence to minimum wage requirements, statutory working hour limits; and fulfilment of mandatory contributions to the Employee Provident Fund and obligations to the Social Security Organisation. We are committed to protecting workers' rights and promoting fair and ethical employment practices across our operations. Contractors and suppliers engaged by the Group are expected to uphold these standards and provide safe, healthy, and legally compliant working and living conditions for their workers.

The Group maintains a zero-tolerance policy towards all forms of sexual harassment and is committed to providing a safe and respectful working environment. This includes prohibiting verbal, non-verbal, psychological, or physical forms of sexual harassment within our premises and across our operations.

To further support employee welfare, we provide a range of benefits beyond statutory requirements, including dental allowances, travel allowances, group insurance coverage, and the provision of uniforms, where applicable.

The Group's commitments relating to labour practices, employee welfare, and human rights are further formalised in the Employee Handbook, which has been communicated and made accessible to all employees. Employees are encouraged to raise any employment-related concerns, including human rights matters, through established communication channels managed by the Human Resources ("HR") Department. In cases involving serious human rights violations, reports may be made pursuant to the Group's Whistleblowing Policy.

In addition, during the year, the Group established a Labour Risk Assessment Checklist to facilitate the systematic assessment of labour-related risks across both existing and potential operations and projects. The checklist covers, among others, regulatory compliance, employee well-being, labour practices, and the labour practices of contractors and vendors. Labour risk assessments are conducted prior to the commencement of new projects and annually for existing operations to identify and manage potential labour-related risks.

During the financial year under review, there were zero (0) substantiated complaints relating to human rights violations and no instances of labour standards non-compliance, reflecting the Group's continued commitment to upholding the highest standards of ethical conduct and maintaining a safe and respectful workplace.

SUSTAINABILITY REPORT (CONT'D)

KPPROP Group	FY2024	FY2025	FY2026
Substantiated complaints concerning human rights violations (number of cases)	0	0	0

Talent Attraction, Retention & Development

Employees are central to the Group's long-term success, and KPPROP recognises that attracting, retaining and developing talent is critical to building a resilient and sustainable workforce. Our integrated talent attraction, retention and development strategies are designed to ensure a continuous pipeline of skilled professionals and future leaders, supporting the Group's operational performance and long-term growth. We are committed to providing continuous learning and development opportunities for all employees, fostering a culture of equal opportunity, inclusivity, and merit-based advancement, in line with our sustainability and human capital objectives.

Employee Engagement

The Group recognises employee engagement as a key driver of performance and alignment between organisational goals and employee interests. We believe that an engaged workforce is essential to creating long-term value, as our employees are our most important asset. At KPPROP Group, we foster an open and transparent work environment where employees are encouraged to share ideas and raise concerns.

To strengthen connections and engagement, management regularly interacts with employees through a variety of initiatives, including annual dinners, festive celebrations, employee surveys, team-building activities, and other programmes.

Our performance management and review processes further support engagement by aligning employees' performance with development needs and ensuring appropriate recognition and rewards.

As at 31 March 2026, the Group's employee turnover numbers are presented as follows:

KPPROP Group	31 Mar 2024		31 Mar 2025		31 Mar 2026	
Employee turnover by employee category	Number	Rate	Number	Rate	Number	Rate
Management	1	0.03	8	0.18	36	0.44
Executives	16	0.24	55	0.37	47	0.36
Non-Executives	1	0.01	37	0.23	63	0.44
Total	18	0.09	100	0.28	146	0.41

Learning and Development

KPPROP Group recognises that a strong, skilled, and engaged workforce is fundamental to driving business growth and long-term success. To support this, we prioritise employee development through a range of initiatives, including career and personal development opportunities, structured training programs, fostering a diverse and inclusive workforce, providing comprehensive employee benefits and welfare, and promoting active employee engagement.

To ensure sustainable performance and continuity, KPPROP Group places strong emphasis on succession planning, particularly for key and leadership roles. The HR Department oversees the Group's human resources planning, which incorporates the succession management framework alongside related activities such as job and salary reviews and the annual manpower budget. Succession planning is implemented across the Group, supported by tailored training programs designed to meet the growth and development needs of management staff.

SUSTAINABILITY REPORT (CONT'D)

In today's fast-evolving business environment, driven by technological advancements, continuous upskilling and reskilling are critical to maintaining workforce relevance and enhancing productivity. KPPROP Group actively encourages employee participation in both internal and external training programs to support professional development and strengthen capabilities across career advancement, personal growth, human resource management, technical expertise, and other areas.

Training needs are identified and prioritised through the Group's annual performance appraisal, which applies to all employees. These appraisals help identify areas where employees, as well as the business, can improve to further personal and professional advancement.

Training programs are tailored to employees' specific roles and responsibilities and extended to a wide range of participants, including subsidiaries, staff groups, and relevant third parties. Training sessions are conducted regularly following a structured approach to ensure that employees at all levels, from entry-level recruits and frontline employees to supervisors and top-level management, receive appropriate development support.

Guided by the principles of equal opportunity, the Group is committed to providing accessible and inclusive training opportunities, building a resilient, capable and future-ready workforce. This includes empowering all employees to enhance their skills and capabilities, ensuring that no one is left behind in their professional and personal development journey.

During the financial year under review, the training topics attended by our employees included the following:

- Anti-bribery and corruption;
- Health and safety in the workplace environment;
- Certified Hospitality Manager (CHM) certification;
- Fire drill and lockdown;
- Human Trafficking Awareness and Prevention;
- Ethics and Compliance;
- Corporate Health;
- Sustainability reporting requirements;
- Taxation;
- E-invoicing; and
- Sales and service tax.

In FY2026, the Group recorded a total of 6,275 hours of training, representing a significant increase compared to FY2025, primarily driven by the expansion of training initiatives across operational, technical, compliance and professional development areas.

KPPROP Group	FY2024	FY2025	FY2026
Total training hours by employee category	Hours	Hours	Hours
Management	233	354	1,988
Executives	193	1,650	2,700
Non-Executives	425	957	1,587
Total training hours	851	2,961	6,275

SUSTAINABILITY REPORT (CONT'D)

KPPROP Group	FY2024		FY2025		FY2026	
Average training hours/ days by employee category	Average training hours per employee	Average training days per employee	Average training hours per employee	Average training days per employee	Average training hours per employee	Average training days per employee
Management	7.52	0.94	8.05	1.01	24.54	3.07
Executives	2.88	0.36	11.07	1.38	20.61	2.58
Non-Executives	4.09	0.51	5.94	0.74	11.10	1.39
Average training hours and days	4.21	0.53	8.36	1.05	17.68	2.21

Safe Workplace

KPPROP Group places the highest priority on the safety and health of its employees across all business operations. We are committed to fostering a secure and healthy working environment by consistently implementing and maintaining effective safety measures. To support this commitment, the Group has established and implemented a policy on occupational safety and health, summarised as follows.

- Ensuring compliance with laws and regulations in relation to occupational safety and health;
- Setting targets and measures to drive occupational safety and health performance across the organisation; and
- Promoting a culture in which all employees share the commitment to prevent harm or injury to the safety and health of our employees, contractors, and the general public.

The Group ensures that occupational health and safety procedures are continuously communicated to our employees through manuals, work instructions, and multiple communication channels, keeping all personnel informed of essential safety measures and controls. New employees are required to attend induction sessions that include safety and health training, equipping them to identify and manage potential workplace risks effectively.

KPPROP Group also provides ongoing, role-specific training to ensure that employees can perform their duties safely and in accordance with established safety procedures.

In FY2026, 145 employees participated in training related to health and safety standards and 355 employees participated in the general health and safety training.

KPPROP Group	FY2024	FY2025	FY2026
Number of employees trained on health and safety standards	12	50	145
Number of employees trained on health and safety (general health and safety training)	202	354	355

To strengthen its health and safety risk management, the Group introduced a Health and Safety Risk Assessment Checklist during the year. The checklist enables the systematic assessment of health and safety risks across existing and potential operations and projects, covering areas such as physical safety hazards, occupational health and safety practices, and compliance with relevant regulations. Health and safety risk assessments are conducted annually to identify, evaluate, and mitigate potential health and safety risks.

SUSTAINABILITY REPORT (CONT'D)

Safety and Health for Contractors (Property Development Segment)

The Group engaged various contractors for our Property Development projects. In the contractor selection process, we take into consideration their occupational safety and health ("OHS") policies, procedures, and safety track record to ensure alignment with our OHS standards. Contractors appointed at each project site are also required to conduct safety briefings for all workers at the site and submit monthly safety reports, enabling the Group to monitor site safety performance and drive continuous safety improvements.

We also ensure that all our projects comply with applicable land and building regulations at the Federal, State, and local council levels, relating to site safety, health, and overall site management. This includes compliance with:

- Relevant legislation, including the Construction Industry Development Board ("CIDB") Act and the Prevention and Control of Infectious Diseases Act 1988;
- Regulations issued by local authorities; and
- Applicable standard operating procedures ("SOPs") issued by the CIDB, the Malaysian National Security Council, the Ministry of Health, and other relevant ministries or government agencies.

KPPROP Group manages OHS through a structured and systematic approach. Beyond complying with applicable local laws and regulations, including the Occupational Safety and Health Act ("OSHA"), we align our practices with internationally recognised standards.

In FY2026, all our construction sites are certified to ISO 45001:2018 and Occupational Health and Safety Management Systems are managed by contractors that are certified to ISO 45001:2018, reinforcing our commitment to maintaining high safety standards across our development activities.

Safety and Health for Hospitality Segment

At our Hospitality operations, dedicated Safety Officers are appointed to oversee hotel activities and proactively manage health and safety risks arising from daily operations. Cleanliness, safety, and health protection are embedded within our SOPs, supporting a safe working environment for employees and a secure, comfortable experience for our guests. Safety Officers conduct regular inspections to ensure compliance with the established SOPs, while annual internal audits are carried out to assess the effectiveness and continuous improvement of our health and safety management systems.

In upholding the highest standards of safety and security for all our guests, employees, and visitors, our security teams are deployed on 24/7 basis across our hospitality properties. Routine audits are conducted to evaluate the reliability and effectiveness of our security infrastructure and protocols, including the functionality of CCTV systems and the preparedness of security personnel to respond to emergency scenarios. These audits support ongoing enhancements to our security framework, reinforcing our commitment to safeguarding the well-being of guests, employees, and visitors.

Our commitment to food safety standards is integral to our hospitality operations. Stringent food safety requirements are embedded within our operational procedures and supplier management processes. Suppliers of food, beverages, and related services are required to meet rigorous standards aligned with internationally recognised food safety certifications or are subject to independent third-party audits. For smaller-scale suppliers, our hotels carry out hygiene audits to ensure alignment with our established food safety standards.

Safety Performance

KPPROP Group is committed to achieving zero (0) work-related fatalities and maintaining a lost-time incident rate ("LTIR") of 0.0 across all its business operations. A lost-time incident refers to any work-related incident that results in an employee being unable to return to work on the next scheduled working day or shift, resulting in lost work time.

During the financial year under review, the KPPROP Group and the contractors engaged for our projects collectively recorded zero (0) work-related fatalities and an LTIR of 0.42.

KPPROP Group	Target	FY2024	FY2025	FY2026
Number of work-related fatalities	0	0	0	0
Lost-time incident rate (employees) ^{4&5}	0.0	0.0	0.0	0.75

SUSTAINABILITY REPORT (CONT'D)

KPPROP Group	Target	FY2024	FY2025	FY2026
Contractors in relation to KPPROP's projects				
Total number of main contractors		1	2	2
Number of work-related fatalities	0	0	0	0
Lost-time incident rate (contractors) ^{4&5}	0.0	Not available	0.0	0.0
Lost-time incident rate (employees + contractors) ⁶	0.0	Not available	0.0	0.42

⁴ Calculated based on the assumption that every employee worked 45 hours per week for 50 weeks during the year.

⁵ Lost-time incident rate = Number of lost-time incidents/ total number of hours worked during the year x200,000

⁶ KPPROP began to collect data for the lost time incident rate for employees and contractors in FY2025

Community Engagement

Community Investment

The Group is deeply rooted in the communities where we operate, we actively participate in community outreach programmes and initiatives that aimed at creating meaningful and lasting social impact. We are committed to supporting diverse segments of society and contributing towards social empowerment across communities of different backgrounds. The Group's community investments are focused on areas that support its broader strategic objective of shaping sustainable and inclusive communities. These focus areas include community welfare and social inclusion, education and youth development, health and wellbeing, and festive and community engagement.

These focus areas are aligned with KPPROP's business strategy of delivering value-driven developments that balance growth with social responsibility. Through our property development, hospitality and retail operations, including community-oriented spaces such as Bloomsdale Shopping Gallery, the Group seeks to create long-term value not only for residents, tenants, guests and visitors, but also for the surrounding communities.

By supporting local schools, underprivileged children, special needs groups, welfare homes and community health initiatives, KPPROP contributes meaningfully to sustainable urban development while strengthening its relationship with the communities in which it operates. This supports the Group's long-term strategy of enhancing brand equity, expanding market reach and building inclusive, liveable communities.

In FY2026, KPPROP Group contributed RM21,917 to a range of corporate social responsibility ("CSR") initiatives. These included support for blood donation campaigns, school donation programmes, festive community celebrations, contributions to old folks' homes and orphanages, as well as engagement activities for children's homes. Through these efforts, the Group continues to play its part in supporting underprivileged communities while fostering inclusive and sustainable community development.

KPPROP Group	FY2024	FY2025	FY2026
Total amount invested in the community (RM)	13,175	20,290	21,917
Beneficiaries ⁷ of the investment in communities (estimated number)	630	754	639

⁷ Beneficiaries that are external to the company.

SUSTAINABILITY REPORT (CONT'D)

Children's rights

KPPROP Group respects and supports children's rights in line with UNICEF's Children's Rights and Business Principles. Beyond our commitment to prohibiting child labour, the Group is committed to safeguarding the wellbeing, safety, dignity and development of children within the communities where we operate.

The Group does not tolerate any form of child exploitation, abuse, neglect or discrimination. We seek to conduct our business activities in a manner that protects children's rights, including through responsible employment practices, safe premises and ethical community engagement. This commitment is reflected in our operations at Bloomsdale Shopping Gallery, where we strive to provide a safe, family-friendly and inclusive environment for children, families, tenants and visitors.

In support of this commitment, Bloomsdale Shopping Gallery features a range of tenants that cater to families and children, including education, enrichment, food and beverage, retail and lifestyle tenants. These tenants help create a convenient, inclusive and family-oriented environment that supports the wellbeing and development of children, while strengthening the mall's role as a community space for surrounding residents and visitors.

CSR activities conducted in FY2026



Tree planting initiative at the Forest Research Institute Malaysia ("FRIM") in support of environmental conservation.



Supporting environmental sustainability through a tree planting initiative at Courtyard by Marriott Kuala Lumpur South.



Blood donation campaign at Bloomsdale Shopping Gallery in support of community health.

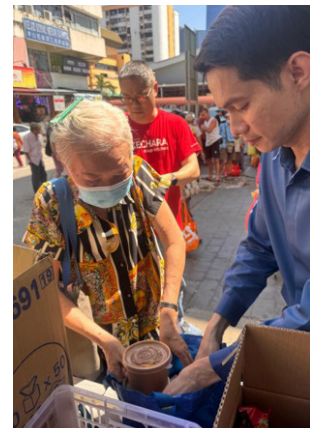
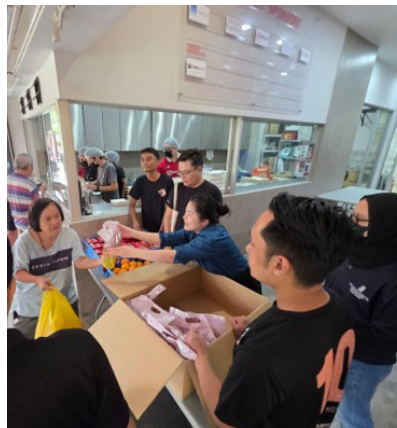


Fostering community care through sponsorship of Ramadan Iftar gathering for orphans in the state of Melaka.

SUSTAINABILITY REPORT (CONT'D)



Supporting elderly care through the provision of food and essential supplies to Rumah Charis Old Folks Home.



Courtyard by Marriott Kuala Lumpur South collaborated with Kechara Soup Kitchen on regular community outreach initiatives to support underserved communities.



Courtyard by Marriott Kuala Lumpur South carried out a meaningful Ramadhan where 500 bowls of Bubur Lambuk were packed and distributed to the surrounding community as a gesture of care and togetherness.

SUSTAINABILITY REPORT (CONT'D)

GOVERNANCE

Governance, Ethics, and Integrity

The Group adheres to all applicable regulatory requirements relating to corporate governance and adopts the relevant and applicable practices set out in the Malaysian Code on Corporate Governance ("**MCCG**"). We are committed to upholding high ethical standards, which are expected to be reflected in the conduct of our employees and across our operations. Our business operations are conducted in compliance with applicable laws and regulations and are guided by strong ethical principles.

Corporate Governance

Corporate governance is integral to the Group's long-term sustainability, leadership and effective stewardship. It promotes the efficient and responsible management of our organisation and reinforces our commitment to accountability and transparency towards our stakeholders. The Board holds ultimate responsibility for overseeing the Group's overall corporate governance including ensuring that appropriate policies, systems, and internal controls are in place to promote responsible business conduct and safeguard stakeholder interests. The Board also oversees the Group's risk management framework, which incorporates ESG risks alongside other principal business risks to support informed decision-making and long-term value creation. Further details of the Group's corporate governance practices are set out in KPPROP's **Corporate Governance Overview Statement** and **Corporate Governance Report**.

Ethics & Integrity

Ethics and integrity underpin our relationships with stakeholders and guide our approach to sustainable business. The Board oversees the implementation of the Corporate Code of Conduct and Code of Ethics ("**Codes**"), which establish the principles and standards of behaviour expected across the Group. The Codes outline the Group's responsibilities to key stakeholders, including customers, suppliers, employees, communities, the environment, and shareholders. The Codes cover a range of topics, including conflict of interest, anti-corruption, no-gift policy, compliance with laws and regulations, data protection and confidentiality, insider dealings, human rights, and others.

The Board conducts a periodic review and approval of the Codes, at least annually, to ensure they remain relevant, adequate and effective in addressing evolving regulatory requirements and best practices.

The Codes are available on the corporate website in both English and Bahasa Malaysia languages to ensure accessibility for all stakeholders.

Anti-Bribery and Corruption Policy

The Group has established an Anti-Bribery and Corruption Policy & Guidelines ("**ABC Policy**"), which formalised its zero-tolerance stance against bribery and corruption. The ABC Policy applies to the Board, all employees, and third-party business associates. It provides a comprehensive framework to prevent bribery and corruption practices across the Group's operations, business relationships, and associated entities. In line with the ABC Policy, KPPROP Group strictly observes "No Gift Policy" to eliminate undue influence and conflicts of interest in business dealings.

The ABC Policy provides guidance on higher-risk transactions and activities, including gifts, entertainment, hospitality, dealing with public officials, facilitation payments, sponsorships and donations. The Group does not make political contributions and strictly prohibits the offering or acceptance of facilitation payments, as these are considered forms of bribery.

The ABC Policy is communicated to all third parties at the outset of our business relationship and at appropriate intervals thereafter. For the purposes of this Policy, "Third Parties" refer to any individual or entity associated with KPPROP, including, but not limited to, suppliers, contractors, consultants, agents, representatives, business associates, business partners, service providers, and any other persons or entities performing work or services for or on behalf of KPPROP.

SUSTAINABILITY REPORT (CONT'D)

The ABC Policy also sets out the requirements for dealing with third parties in compliance with applicable laws and regulations. Adequate due diligence must be conducted to assess the integrity, background, and suitability of prospective business counterparties before entering into any agreement, appointment, or engagement.

All new employees are introduced to the Group's ABC Policy and the Codes as part of their orientation programme. Any updates or revisions to these policies or codes are communicated through the Group's internal communication channels to ensure employees remain informed of the Group's latest anti-corruption policies and relevant controls. All employees are required to sign formal acknowledgements confirming their understanding and commitment to the Group's policies on confidentiality, conflict of interest, integrity, and prevention of staff fraud, following internal briefings conducted by the Group.

To strengthen awareness and compliance, the Group conducts anti-corruption training programmes, particularly for employees in roles or functions with higher exposure to corruption risks. These training programmes are designed to enhance understanding of anti-bribery requirements, promote ethical decision-making, and equip employees to identify, prevent and appropriately respond to potential corruption-related risks.

During the financial year under review, 100% of the Group's employees have received anti-corruption training. The breakdown by employee category is presented as follows:

KPPROP Group	FY2024		FY2025		FY2026	
Number of employees (and percentage)	Communicated on anti-corruption	Received training on anti-corruption	Communicated on anti-corruption	Received training on anti-corruption	Communicated on anti-corruption	Received training on anti-corruption
Management	31 out of 31 (100%)	31 out of 31 (100%)	44 out of 44 (100%)	44 out of 44 (100%)	81 out of 81 (100%)	81 out of 81 (100%)
Executives	67 out of 67 (100%)	67 out of 67 (100%)	149 out of 149 (100%)	149 out of 149 (100%)	131 out of 131 (100%)	131 out of 131 (100%)
Non-Executives	104 out of 104 (100%)	104 out of 104 (100%)	161 out of 161 (100%)	161 out of 161 (100%)	143 out of 143 (100%)	143 out of 143 (100%)

The Group also adopts a risk-based approach to managing corruption risk by identifying and assessing the exposure across its business functions and activities, enabling the prioritisation of higher-risk areas.

Appropriate controls and mitigation measures are implemented to address identified risks, with enhanced oversight applied to areas assessed as having high corruption risk.

The corruption risk management process is integrated into the Group's overall risk management process, ensuring that corruption risk assessments are reviewed on an annual basis. In FY2026, all of the Group's operations were assessed for corruption-related risks.

KPPROP Group	FY2024	FY2025	FY2026
Operations assessed for corruption-related risk (%)	100	100	100

SUSTAINABILITY REPORT (CONT'D)

Whistleblowing Policy

KPPROP Group's Whistleblowing Policy establishes a secure, accessible, and confidential channel for stakeholders, including employees and external parties, to report genuine concerns, suspicions of misconduct, unlawful acts or unethical behaviour, including fraud, corruption, bribery, criminal activities, malpractice, abuse of position, conflicts of interest, improper payments or benefits intended to secure or gain a business advantage and breaches of Company's policies, procedures and/or code of conduct, without fear of retaliation, victimisation or reprisal. The Whistleblowing Policy also serves as a key mechanism to reinforce the Group's commitment to ethics, integrity, and good governance.

Directors, employees, and other external parties may submit reports through the Group's whistleblowing channel, as set out in the Group's Whistleblowing Policy, which is available on the Group's website. Anonymous reporting is permitted to encourage the disclosure of concerns without requiring individuals to reveal their identity. To preserve independence and ensure appropriate checks and balances, the policy also allows whistleblower to escalate concerns directly to a designated Independent Director.

All reports received are assessed and investigated in a timely, objective, and confidential manner. Where necessary, appropriate remedial and disciplinary actions are taken to address substantiated findings and strengthen internal controls, thereby reinforcing the Group's culture of integrity and ethical conduct.

In FY2026, there were no confirmed incidents of corruption, nor were there any known significant breaches related to ethics or integrity involving the Group's overall management.

KPPROP Group	FY2024	FY2025	FY2026
Confirmed incidents of corruption (number of cases)	0	0	0

Customer Data and Privacy

KPPROP Group is committed to safeguarding the personal data and privacy of its stakeholders in strict compliance with the Personal Data Protection Act 2010 ("PDPA"). We ensure that personal data is collected, processed, and used solely for purposes that have been communicated to and consented to by customers.

The Group implements appropriate controls to protect business and stakeholder information, strengthen cyber resilience and maintain the integrity and security of its IT systems. Our IT systems are protected by up-to-date anti-virus software and are subject to routine maintenance, monitoring, and timely updates to address emerging cybersecurity risks.

Recognising that cybersecurity is a shared responsibility, the Group places strong emphasis on employee awareness and accountability. Employees are expected to handle data responsibly and operate the Group's IT systems in a manner that does not compromise system security or expose sensitive information to risk. To support this, the Group has established policies and procedures that clearly outline the appropriate practices for managing sensitive and confidential information and data.

The Group's IT officer conducts regular IT audits to assess the adequacy and effectiveness of the cybersecurity controls. These reviews cover system integrity, access management, data protection measures and overall cybersecurity preparedness, amongst others.

SUSTAINABILITY REPORT (CONT'D)

During the financial year under review, the Group is pleased to report that there were no substantiated complaints concerning breaches of customer privacy and losses of customer data.

KPPROP Group	FY2023	FY2024	FY2025
Substantiated complaints concerning breaches of customer privacy and losses of customer data (number of cases)	0	0	0

Appendix A – FY2024 and FY2025 Employee Statistics

	31 Mar 2024				
	Gender		Age		
Group	Male	Female	<30	30 – 50	>50
Board of Directors	4 (80%)	1 (20%)	0 (0%)	2 (40%)	3 (60%)
Employee Category					
Management	16 (52%)	15 (48%)	0 (0%)	20 (65%)	11 (35%)
Executives	26 (39%)	41 (61%)	19 (28%)	40 (60%)	8 (12%)
Non-Executives	65 (62%)	39 (38%)	58 (55%)	36 (35%)	10 (10%)
Total	107 (53%)	95 (47%)	77 (38%)	96 (48%)	29 (14%)

	31 Mar 2025				
	Gender		Age		
Group	Male	Female	<30	30 – 50	>50
Board of Directors	4 (80%)	1 (20%)	0 (0%)	2 (40%)	3 (60%)
Employee Category					
Management	22 (50%)	22 (50%)	4 (9%)	31 (71%)	9 (20%)
Executives	78 (52%)	71 (48%)	55 (37%)	85 (57%)	9 (6%)
Non-Executives	98 (61%)	63 (39%)	102 (63%)	51 (32%)	8 (5%)
Total	198 (56%)	156 (44%)	161 (45%)	167 (47%)	26 (8%)

SUSTAINABILITY REPORT (CONT'D)

PRESCRIBED TABLE (BMLR)

KERJAYA PROSPEK PROPERTY BERHAD

BMLR Transition Period

Date & Time: 2026-07-28_17:18:15
Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Governance, Ethics, and Integrity	Percentage of employees who have received training on anti corruption by employee category - Management	Percentage	100	100	-	No assurance
Governance, Ethics, and Integrity	Percentage of employees who have received training on anti corruption by employee category - Executives	Percentage	100	100	-	No assurance
Governance, Ethics, and Integrity	Percentage of employees who have received training on anti corruption by employee category - Non-executives	Percentage	100	100	-	No assurance
Governance, Ethics, and Integrity	Percentage of operations assessed for corruption-related risks	Percentage	100	100	-	No assurance
Governance, Ethics, and Integrity	Confirmed incidents of corruption and action taken	Number	0	0	-	No assurance
Community Engagement	Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	20,290	21,917	-	No assurance
Community Engagement	Total number of beneficiaries of the investment in communities	Number	754	639	-	No assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Management Male	Percentage	50	57	-	No assurance

SUSTAINABILITY REPORT
(CONT'D)

PREScribed TABLE (BMLR) (CONT'D)

KERJAYA PROSPEK PROPERTY BERHAD
BMLR Transition Period

Date & Time: 2026-07-28_17:18:15
Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Management Female	Percentage	50	43	-	No assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Executives Male	Percentage	52	47	-	No assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Executives Female	Percentage	48	53	-	No assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Non- Executives Male	Percentage	61	56	-	No assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Non- Executives Female	Percentage	39	44	-	No assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Management aged above 50	Percentage	20	12	-	No assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Management aged between 30-50	Percentage	71	72	-	No assurance

SUSTAINABILITY REPORT
(CONT'D)

PREScribed TABLE (BMLR) (CONT'D)

KERJAYA PROSPEK PROPERTY BERHAD

BMLR Transition Period

Date & Time: 2026-07-28_17:18:15

Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Management aged below 30	Percentage	9	16	-	No assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Executives aged above 50	Percentage	6	5	-	No assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Executives aged between 30-50	Percentage	57	47	-	No assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Executives aged below 30	Percentage	37	48	-	No assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Non-Executives aged above 50	Percentage	5	5	-	No assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Non-Executives aged between 30-50	Percentage	32	29	-	No assurance

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SUSTAINABILITY REPORT (CONT'D)

PREScribed TABLE (BMLR) (CONT'D)

KERJAYA PROSPEK PROPERTY BERHAD BMLR Transition Period

Date & Time: 2026-07-28_17:18:15
Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Workforce Diversity and Wellbeing	Percentage of employees by gender and age group, for each employee category - Non-Executives aged below 30	Percentage	63	66	-	No assurance
Workforce Diversity and Wellbeing	Percentage of directors by gender and age group - Male	Percentage	80	80	-	No assurance
Workforce Diversity and Wellbeing	Percentage of directors by gender and age group - Female	Percentage	20	20	-	No assurance
Workforce Diversity and Wellbeing	Percentage of directors by gender and age group - aged above 50	Percentage	60	80	-	No assurance
Workforce Diversity and Wellbeing	Percentage of directors by gender and age group - aged between 30-50	Percentage	40	20	-	No assurance
Workforce Diversity and Wellbeing	Percentage of directors by gender and age group - aged below 30	Percentage	0	0	-	No assurance
Energy and Water	Total energy consumption	MWh	17,282	20,837	-	No assurance
Safe Workplace	Number of work-related fatalities	Number	0	0	0	No assurance
Safe Workplace	Lost time incident rate	Rate	0.0	0.42	0.0	No assurance
Safe Workplace	Number of employees trained on health and safety standards	Number	50	145	-	No assurance
Talent Attraction, Retention & Development	Total hours of training by employee category - Management	Hours	354	1,988	-	No assurance

SUSTAINABILITY REPORT (CONT'D)

PREScribed TABLE (BMLR) (CONT'D)

KERJAYA PROSPEK PROPERTY BERHAD BMLR Transition Period

Date & Time: 2026-07-28_17:18:15
Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Talent Attraction, Retention & Development	Total hours of training by employee category - Executives	Hours	1,650	2,700	-	No assurance
Talent Attraction, Retention & Development	Total hours of training by employee category - Non-Executives	Hours	957	1,587	-	No assurance
Workforce Diversity and Wellbeing	Percentage of employees that are contractors or temporary staff	Percentage	4	4	-	No assurance
Talent Attraction, Retention & Development	Total number of employee turnover by employee category - Management	Number	8	36	-	No assurance
Talent Attraction, Retention & Development	Total number of employee turnover by employee category - Executives	Number	55	47	-	No assurance
Talent Attraction, Retention & Development	Total number of employee turnover by employee category - Non-Executives	Number	37	63	-	No assurance
Labour practices and Human Rights	Number of substantiated complaints concerning human rights violations	Number	0	0	-	No assurance
Supply Chain Management	Proportion of spending on local suppliers	Percentage	>99	>99	-	No assurance
Customer Data and Privacy	Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0	-	No assurance
Energy and Water	Total volume of water used	m3	225,218	254,171	-	No assurance

SUSTAINABILITY REPORT
(CONT'D)

PREScribed TABLE (BMLR) (CONT'D)

KERJAYA PROSPEK PROPERTY BERHAD
BMLR Transition Period

Date & Time: 2026-07-28_17:18:15
Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Climate Change and Emissions	Scope 1 emissions in tonnes of CO2e	tCO2e	14.93	818	-	No assurance
Climate Change and Emissions	Scope 2 emissions in tonnes of CO2e	tCO2e	13,329.39	15,392.74	-	No assurance